

CORPORATE PLAN AREA: CROSS CUTTING

	Estimate 2014/15				Estimate 2015/16				Staff (FTE)
	Gross Exp. £000	Gross Income £000	Reserve M'ments £000	Net Exp. £000	Gross Exp. £000	Gross Income £000	Reserve M'ments £000	Net Exp. £000	No.
<u>SERVICE NET EXPENDITURE SUMMARY</u>									
<u>PROPERTY SERVICES (Head of Service: Peter Parkes)</u>									
Property Services Division	5,805	5,432		373	4,102	4,045		57	85
Facilities Management	5,143	4,668	-40	515	4,684	4,211	-40	513	19
Maintenance & Minor Works	2,382	2,382		0	2,322	2,322		0	
Property Other Services	190	31		159	280	31		249	
Smallholdings Estates & Woodlands	220	311		-91	200	311		-111	
	13,740	12,824	-40	956	11,588	10,920	-40	708	104
<u>SYSTEMS & CUSTOMER ACCESS (Head of Service: Peter Bishop)</u>									
ICT Service Division	5,207	4,853	109	245	5,058	5,026		32	47
Customer Services	2,951	2,653		298	1,927	2,202		-275	61
Schools - Internal Trading Unit	2,734	2,920		-186	8	107		-99	0
Telecommunications - Internal Trading Unit	442	472		-30	0	0		0	0
	11,334	10,898	109	327	6,993	7,335	0	-342	108
<u>HUMAN RESOURCES & ORGANISATIONAL DEVELOPMENT (Head of Service: Elaine Chandler)</u>									
Human Resources	5,545	5,291		254	5,380	5,420		-40	130
Learning and Development	2,111	2,024		87	1,630	1,630		0	37
	7,656	7,315	0	341	7,010	7,050	0	-40	167
<u>LEGAL & DEMOCRATIC SERVICES (Head of Service: Simon Mallinson)</u>									
Legal Services	1,868	1,708		160	1,700	1,693		7	30
Committee and Appellate	335	197		138	321	197		124	5
Overview and Scrutiny	298			298	285			285	6
Allowance & Expenses	950		0	950	950		0	950	0
Councillors Divisional Fund	570		570	0	570		570	0	0
Business & Member Support (L & D Services)	1,139	164		975	1,420	278		1,142	8
County Council Elections	109			109	109			109	0
	5,269	2,069	570	2,630	5,355	2,168	570	2,617	49
<u>BUSINESS PLANNING & PERFORMANCE (Head of Service: Lisa Peaty)</u>									
Performance Management	0	0		0	199	171	28	0	4
Consumer Relations Unit	228	214		14	216	216		0	5
	228	214	0	14	415	387	28	0	9
<u>COMMERCIAL TEAM (Head of Service: Joanna Charles)</u>									
Commercial Team	0	0		0	287	0	307	-20	5
Strategic Procurement	155	146		9	147	147		0	3
	155	146	0	9	434	147	307	-20	8
<u>RESEARCH & MARKETING (Head of Service: Katharine Clough)</u>									
Corporate Programme Management	1,542	179	1,363	0	1,587	89	1,498	0	17
Equality and Diversity	90	86		4	80	77	3	0	1
Research & Marketing Unit	1,181	1,116		65	987	989		-2	21
Business Support Unit	206	122		84	79	0		79	2
Local Strategic Partnership	61	42		19	49	43		6	1
	3,080	1,545	1,363	172	2,782	1,198	1,501	83	42
<u>COMMERCIAL & CHANGE - MANAGEMENT (Sander Kristel)</u>									
Commissioning and Change Management	507	332		175	385	376		9	3
Corporate Subscriptions	144			144	147			147	0
	651	332	0	319	532	376	0	156	3
TOTAL COMMERCIAL & CHANGE	42,113	35,343	2,002	4,768	35,109	29,581	2,366	3,162	490

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CHIEF EXECUTIVE (Clare Marchant)									
Chief Executive	438	5		433	634	5		629	2
FINANCIAL SERVICES & WHOLE ORGANISATION (Head of Service: Sean Pearce)									
Corporate Financial Strategy Group	3,291	2,748		543	2,825	2,825		0	50
Financing Transactions	30,611	211		30,400	29,904	271		29,633	
Contributions & Precepts	216			216	232			232	
Pensions Back Funding Liabilities	0			0	7,696			7,696	
Miscellaneous Services	695	1,650		-955	2,717	1,454	-204	1,467	
	34,813	4,609	0	30,204	43,374	4,550	-204	39,028	50
TOTAL CHIEF EXECUTIVE & FINANCE	35,251	4,614	0	30,637	44,008	4,555	-204	39,657	52
TOTAL DIRECTORATE NET EXPENDITURE	77,364	39,957	2,002	35,405	79,117	34,136	2,162	42,819	542

Additional Information

The above estimates are net of Central Support Services recharges to other Service Directorates of £13,931 million for 2015/16. The gross Commercial and Change Directorate and Chief Executive Unit budget before these costs are recharged is £56,750 million.

Contact Officers: Clare Marchant, Chief Executive (01950 822893)
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 John Campion, Cabinet Member with Responsibility for Transformation and Change
 Adrian Hardman, Leader of the Council with Responsibility for Finance